



4054 S. Memorial Dr, Suite K, Winterville, NC 28590

Employee Survey

Mission and Purpose	Yes	No
I understand the mission and purpose of the organization		
The quality of services is important to this organization		
This organization maintains high quality of standards		
This organization constantly looks for ways to improve services		
Supervision/Management		
The supervisor treats all employees fairly and with respect		
Management is consistent when administering policies concerning employees		
I respect the leaders of this organization		
Management leads by example		
I respect my supervisor as a competent professional		
I am confident that the leaders of this organization know what they're doing		
Management demonstrates strong leadership skills		
My supervisor(s) treat me with respect		
My supervisor(s) listen to what I have to say and value my opinion		
My supervisor and/or the organization I work for values my talents and contributions I make to the organization		
Job satisfaction is a priority for management		
Management is genuinely interested in employee opinions and ideas		
Communication		
Is information and knowledge shared openly within this organization		
Is communication encouraged in this organization		
My supervisor does a good job with sharing information		
Senior management communicates well with the rest of the organization		
I can disagree with my supervisor without fear of being written up, suspended or terminated		
I am comfortable sharing my opinions at work		
Do you feel that information is relayed to you in a timely manner		
Workplace and Resources		
Is your workplace safe		
I have adequate opportunities for professional growth within Paradigm, Inc.		
My supervisor is actively interested in my professional development and advancement		
My work is challenging, stimulating and rewarding		

This organization supports a balance between work and personal life		
The organization's policies for promotions and/or advancement are fair		
Favoritism is not an issue concerning promotions		
The organization I work for respects all of its employees		
Teamwork and cooperation is strongly encouraged in this organization		
I have the resources I need to do my job well		
Are you satisfied with this organization's open door policy		
Do you feel that this organization respects your rights as an employee		
Performance and Accountability		
I received adequate training to complete my job appropriately		
I am encouraged to learn from my mistakes		
The amount of work I am asked to complete is reasonable		
Poor performance is effectively addressed throughout the organization		
Management is held accountable for achieving results		
The organization I work for has high performance standards		
Employees are held accountable for the quality of work they produce		
Employees are held accountable for achieving results and meeting expectations		
I am given adequate feedback about my performance		
Performance evaluations are fair and appropriate		
My supervisor gives me praise and recognition when I do a good job		
I receive useful and constructive feedback from my supervisor		
I am paid fairly for the amount of work I do		
Overall, How satisfied are you with Paradigm as your employer? (circle one)		
Well Satisfied	Satisfied	Somewhat satisfied Dissatisfied Very Dissatisfied
What areas as an employee are you most satisfied with?		
What areas as an employee are you least satisfied with?		
Additional comments:		